

KMC关于尊重原住民权利的声明

KMC Statement on Respecting the Rights of Indigenous Peoples

卡马蒂维矿业有限公司（KMC）承认历史上对原住民的系统性边缘化，以及这对他们的文化遗产、土地权利和自决权产生的深远影响。我们致力于根据联合国《原住民权利宣言》（UNDRIP），在所有运营和商业关系中尊重、保护和促进原住民的权利。

KAMATIVI MINING COMPANY (PVT) LTD (KMC) recognizes the systemic marginalization of Indigenous Peoples throughout history and the profound impact this has had on their cultural heritage, land rights, and right to self-determination. We are committed to respecting, protecting, and promoting the rights of Indigenous Peoples in all our operations and commercial relationships, in accordance with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

为此，KMC 郑重作出以下声明：

To this end, KMC solemnly makes the following statement:

1. 尊重原住民的自决权。KMC 承认并尊重国际法下原住民的自决权，包括决定其政治地位以及经济、社会和文化发展路径的权利。在涉及原住民利益的事项上，KMC 将秉持自由、事先和知情同意的原则，与相关原住民社区进行真诚、平等的协商。

1. Respect the right of indigenous peoples to self-determination. The KMC recognizes and respects the right of indigenous peoples to self-determination under international law, including the right to determine their political status and the path of their economic, social, and cultural development. On matters concerning the interests of

indigenous peoples, the KMC will conduct sincere and equal consultations with relevant indigenous communities, adhering to the principle of free, prior, and informed consent.

2. 保护原住民对土地、领土和资源的权利。KMC 认识到土地、领土和资源对原住民的生存、发展和文化遗产至关重要。在开展任何可能影响原住民土地、领土和资源的计划或活动之前，将进行全面的影响评估，并实施有效措施以避免或减轻不利影响。未经相关原住民社区同意，不得进行任何形式的侵占、开发或利用。

2. Protecting the rights of indigenous peoples to land, territory, and resources. KMC recognizes the vital importance of land, territory, and resources to the survival, development, and cultural heritage of indigenous peoples. Before undertaking any project or activity that may affect indigenous peoples' lands, territories, and resources, a comprehensive impact assessment will be conducted, and effective measures will be implemented to avoid or mitigate adverse impacts. No form of encroachment, development, or utilization will be carried out without the consent of the relevant indigenous communities.

3. 尊重和保护原住民的文化权利。KMC 珍视原住民的文化遗产，包括其语言、传统知识、习俗、信仰和艺术。将采取措施防止盗用、破坏和误用原住民文化遗产，并支持原住民保护和发展其文化。在利用原住民传统知识时，将征得相关原住民社区的同意，并提供公平合理的补偿。

3. Respect and protect the cultural rights of indigenous peoples. KMC cherishes the cultural heritage of indigenous peoples, including their languages, traditional knowledge, customs, beliefs, and art. Measures will be taken to prevent the appropriation, destruction, and misuse of indigenous cultural heritage and to support

indigenous peoples in preserving and developing their culture. When utilizing traditional indigenous knowledge, the consent of the relevant indigenous communities will be obtained and fair and reasonable compensation will be provided.

4. 促进与原住民社区的合作与发展。KMC 致力于与原住民社区建立长期、稳定和互利的合作关系，通过提供就业机会、技术支持和资金援助，促进其经济发展和社会进步。在合作过程中，我们充分听取原住民社区的意见和建议，确保合作成果惠及当地原住民。

4. Promote cooperation and development with indigenous communities. KMC is committed to establishing long-term, stable, and mutually beneficial cooperative relationships with indigenous communities, promoting their economic development and social progress by providing employment opportunities, technical support, and financial assistance. During the cooperation process, we fully listen to the opinions and suggestions of indigenous communities to ensure that the results of the cooperation benefit local indigenous people.

5. 承担相应的责任和义务。KMC 将严格遵守与原住民权利相关的国际公约、国家法律法规和行业标准。公司将建立并完善内部管理体系，加强员工培训教育，确保所有企业活动均符合尊重原住民权利的要求。如果企业行为损害了原住民的权利，KMC 将承担相应的法律责任和补偿。

5. Assume corresponding responsibilities and obligations. KMC will strictly abide by international conventions, national laws, regulations, and industry standards related to the rights of indigenous peoples. It will establish and improve internal management systems, strengthen employee training and education, and ensure that all corporate activities comply with the requirements of respecting the rights of indigenous peoples.

If corporate actions cause damage to the rights of indigenous peoples, KMC will assume corresponding legal liability and compensation.

KMC 将通过具体行动落实本声明，并接受社会各界的监督。我们相信，只有尊重和保护原住民的权利，才能实现人类与自然的和谐共处，促进社会公平、正义和可持续发展。

KMC will implement this statement through concrete actions and accept oversight from all sectors of society. We believe that only by respecting and protecting the rights of indigenous peoples can we achieve harmonious coexistence between humanity and nature and promote social fairness, justice, and sustainable development.

声明公司：卡马蒂维矿业有限公司 (KMC)

Declaring Company: KAMATIVI MINING COMPANY (PVT) LTD

Signed by: 叶建国

Position: General Manager

Date: 01/03/2023