

## 安全、健康、环境及质量 (SHEQ) 方针

### SAFETY, HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY

Kamativi Mining Company (Pvt) Ltd 是一家全球领先的矿业企业，专注于锂精矿的开采、精细加工与全球销售。我们致力于通过可持续的方式开采并加工高质量的锂矿石，以此推动 SHEQ（安全、健康、环境、质量）管理体系及其相关流程的持续优化与提升。这一方针举措旨在确保我们在履行环境保护责任的同时，能够全面促进员工、承包商、访客、其他利益相关方以及公司资产的安全与健康，实现经济效益与社会责任的双重共赢。

Kamativi Mining Company (Pvt) Ltd is a leading global mining company focused on the mining, fine processing and global sales of lithium concentrate. We are committed to mining and processing high-quality lithium ore in a sustainable manner to promote the continuous optimization and improvement of the SHEQ (Safety, Health, Environment, Quality) management system and its related processes. This strategic move aims to ensure that while we fulfill our environmental protection responsibilities, we can fully promote the safety and health of employees, contractors, visitors, other stakeholders and company assets, and achieve a win-win situation of economic benefits and social responsibility.

我们对 SHEQ 的承诺通过以下方式实现：

**Our commitment to SHEQ is achieved through:**

- 识别和管控危险，以降低或消除风险，从而有效预防伤害、疾病及财产损失，同时积极促进安全行为的践行。

Identify and manage hazards to reduce or eliminate risks, thereby effectively preventing injuries, illnesses and property damage, while actively promoting the practice of safe behaviors.

- 识别并控制环境因素，同时采取有效措施以消除或减轻环境影响，从而确保环境的保护。

Identify and control environmental factors while taking effective measures to eliminate or mitigate environmental impacts, thereby ensuring the protection of the environment.

- 提供卓越的服务与产品，全面满足内部及外部客户的各项要求；同时致力于契合所有利益相关者的需求。

We provide excellent services and products to fully meet the requirements of internal and external customers; at the same time, we are committed to meeting the needs of all stakeholders.

- 遵守国家和国际适用的法律、规定、政策以及公认的良好实践。

Comply with applicable national and international laws, regulations, policies and recognized good practices.

- 制定明确的目标和可衡量的指标，并对各级人员的任务完成情况进行定期审查，以清晰界定每个人的职责和责任，从而推动组织的持续改进。

Set clear goals and measurable indicators and conduct regular reviews of task completion at all levels to clearly define each person's duties and responsibilities, thereby driving continuous improvement in the organization.

- 为 SHEQ 管理的有效运行与持续改进提供充分的资源支持。

Provide adequate resource support for the effective operation and continuous improvement of SHEQ management.

- 员工、承包商和访客的培训、意识和参与。

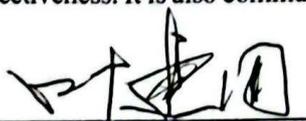
Employee, contractor and visitors' training, awareness and involvement.

- 就直接影响员工、承包商及其他利益相关者自身或其业务的问题，积极展开公开、有效的沟通、参与及协商过程，培育并维护一种基于互惠互利的稳固伙伴关系。

Actively engage in open and effective communication, participation and consultation processes on issues that directly affect employees, contractors and other stakeholders themselves or their businesses, and cultivate and maintain a strong partnership based on mutual benefit.

该政策已经得到贯彻实施，并且我们将定期对其进行审视，确保政策的持续进步、提升相关性和有效性。此外，我们还积极将政策内容传达给所有利益相关者，以便他们能够理解和遵守。

This policy has been implemented and will be reviewed regularly to ensure its continued evolution, relevance and effectiveness. It is also communicated to all stakeholders so that they can understand and comply with it.



总经理签名

GENERAL MANAGER'S SIGNATURE



工会主席签字

WORKERS' COMMITTEE CHAIRMAN'S SIGNATURE