KMC 负责任采矿承诺

KMC Responsible Mining Commitment

卡玛蒂维矿业公司（KMC）致力于以高标准的负责任采矿实践开展运营，确保对环境、社会和经济产生积极影响。我们的承诺基于以下原则：

Kamativi Mining Company (KMC) is committed to operating under high standards of responsible mining practices, ensuring a positive impact on the environment, society, and the economy. Our commitment is anchored in the following principles:

1、环境保护 Environmental Protection

严格遵守环境法律法规，保护自然资源，最大限度减少对生态系统的破坏与影响。

Strictly adhere to environmental laws and regulations, protect natural resources, and minimize damage and impacts on ecosystems.

2、社会责任 Social Responsibility

与当地社区建立战略伙伴关系，推动区域经济与社会发展。我们尊重并融入当地文化与传统，以确保相互尊重与可持续合作。同时，KMC 承诺仅在获得并维持广泛社区支持的前提下才会开发采矿项目。此外，如受采矿项目影响的人员有需求，KMC 可根据其需要，从最早阶段起协助其获取独立的法律或专家意见。

Foster strategic partnerships with local communities to enhance regional economic and social development initiatives. We prioritize the recognition and integration of local cultures and traditions into our practices and policies to ensure respectful engagement and sustainable collaboration. Furthermore, KMC commits to developing mining projects only on the basis of obtaining and maintaining broad community support. Where needed, KMC is also prepared to assist affected persons, according to their needs and from the earliest stages, in accessing independent legal or expert advice.

3、员工健康与安全 Occupational Health and Safety

为员工提供安全、健康的工作环境，切实保障每位员工的身体健康与福祉。

Provide a safe and healthy working environment for our employees, safeguarding their health, safety, and well-being.

4、经济可持续性 Economic Sustainability

促进持久的经济发展，有效平衡环境管理与社会公平，确保增长兼具韧性与责任感，以应对生态系统与社会需求之间复杂的相互依存关系。

Promote enduring economic development that effectively balances environmental stewardship and social equity, ensuring that growth is both resilient and responsible in

addressing the complex interdependencies between ecological systems and societal needs.

5、透明与诚信 Transparency and Integrity

在所有采矿活动中保持透明度，确保公开、公平，并始终恪守最高道德标准。

Maintain transparency across all mining activities, ensuring openness and fairness while upholding the highest ethical standards.

6、实施与审视 Implementation and Review

本承诺已贯彻实施，并将定期予以审视，以确保其持续改善、相关性及有效性。同时，本承诺已向所有利益相关者进行传达，以便其理解并共同遵守。

This Commitment has been implemented and will be reviewed regularly to ensure its continuous evolution, relevance, and effectiveness. It is also communicated to all stakeholders to ensure clear understanding and compliance with its provisions.

GENERAL MANAGER'S SIGNATURE 总经理签名	WORKERS` COMMITTEE CHAIRMAN'S SIGNATURE 工人委员会主席签名
	

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